

New California Laws for 2019

Women on Board of Directors: Effective Jan. 1 • By the end of 2019, a publicly held corporation whose executive offices are located in California must have a minimum of one female director on its board. Subsequently, no later than the end of 2021, this bill increases that required minimum number to two female directors if the corporation has five directors or to three female directors if the corporation has six or more directors.

Doctor Disclosure: Effective July 1 • When medical providers in California are disciplined for "ethics violations" they can be placed on probation. Starting In July, these providers must inform you if they are on probation before they can treat you.

Sexual Harassment: Effective by the end of 2019 • California will now require workplace sexual harassment training for all workers at any business with at least five employees. You can expect about an hour of instruction within six months of being hired and every two years after that.

Secret Settlements: Effective Jan. 1 • Bans the so-called "secret settlements" and non-disclosure agreements involving employees in sexual misconduct cases. The identity of the accused would be made public and the victim can choose to be anonymous.

No More Cash Bail: Effective Jan. 1 • Cash bail will be replaced by a risk assessment system that allows local courts to decide who can get out of jail while awaiting trial. Most defendants of non-violent misdemeanors would be out within 12 hours of booking without seeing a judge.

Stricter Gun Laws: Effective Feb. 1 • Must now be at least 21 to buy any gun in California. In addition, in order to be granted a concealed weapons permit you will have to complete at least eight hours of firearms safety training and pass a live-fire shooting exam to demonstrate proficiency.

Pot Parties: Effective Jan. 1 • A new law expands the types of venues that can host events where cannabis sale and consumption is allowed. Now, cities can determine which locations can host temporary marijuana events.

Public Transparency: Effective Jan.1 • Police agencies will have to release more information about officers and deputies involved in use of deadly force, or are accused of sexual assault or other misconduct. The body cam disclosure rule will be in effect for any police shooting or any incident that involves the deadly use of force.

Minimum Wage: Effective Jan. 1 • Minimum wage will increase from \$10.50 to \$11 per hour at companies with 25 or fewer employees, and from \$11 to \$12 per hour at companies with 26 or more employees.

Street Vendors: Effective Jan. 1 • Stops local governments from cracking down on street vendors until cities implement licensing systems. The law also sets limits on what cities can regulate, and reduces penalties. New licensing systems will allow cities to tax and create regulations for street vendors.

Fewer Plastic Straws: Effective Jan. 1 • Full-service, dine-in restaurants won't provide plastic straws unless requested. Fast food places and cafes will be subject to this next year and drive-thru's remain exempt. San Francisco will ban plastic straws starting in July.

No Helmets for Adults: Effective Jan. 1 • Adults will be able to go helmet-less while riding electric scooters on city streets. The new law also raises the speed limit for scooters on streets from 25 to 35 mph.

Eat Up: Effective beginning 2019 academic year • In addition to public schools, effective the next academic year charter schools will also have to provide low-income students with one free or reduced-price meal per day that meets federal child nutrition requirements. Charter schools serve approximately 340,000 low-income students.

Happy Meal, No Soda: Effective Jan.1 • Restaurants will no longer be allowed to automatically include soda, juice, or even chocolate milk as part of a kids' meal that features a beverage. Instead, meals will come with either milk or water unless otherwise requested.

Expunged Pot Charges: Effective July 1 • The California Department of Justice will have until July 1, 2019, to proactively identify cases where sentences on marijuana violations are eligible to be diminished or dismissed.



CHICAGO TITLE
www.ChicagoTitle.com

Information gathered from the following online articles and websites:
(1) www.presstelegram.com/2018/12/21/new-age-for-gun-buyers-fewer-straws-no-cash-bail-many-new-california-laws-kick-in-next-year/
(2) www.socbee.com/news/politics-government/capitol-alert/article 219342015.html#storylink=cpy

©2019 Chicago Title. All Rights Reserved. Information deemed reliable but not guaranteed.